## Our business

As a global alternative asset manager we help grow our clients' capital and provide flexible, sustainable financing solutions to companies. We are well placed to capitalise on future opportunities and continue to generate longterm value for our shareholders and clients through:

#### Our vision

Global leadership in alternative asset management focusing on a diversified product offering and creating value for shareholders, clients and employees

#### Our purpose

Creating value by providing capital to help businesses develop and grow

Read more on page 4  $\rightarrow$ 

#### Our values

Performance for our clients

**Entrepreneurialism and innovation** 

**Ambition and focus** 

Taking responsibility and managing risk

Working collaboratively and acting with integrity

#### Our asset classes

## Investing across the capital structure to deliver our strategic objectives

**Structured and private equity** Providing structured and equity financing solutions to private companies

**Private debt** Providing debt financing to high-quality corporate borrowers

**Real assets** Providing debt and equity financing solutions in the real estate and infrastructure sectors

Credit Investing in primary and secondary credit markets

Read more on page 5  $\rightarrow$ 

#### Our people

We succeed because of our people and culture, with a world-class team demonstrating integrity, diversity and collaboration

Read more on page 28  $\rightarrow$ 

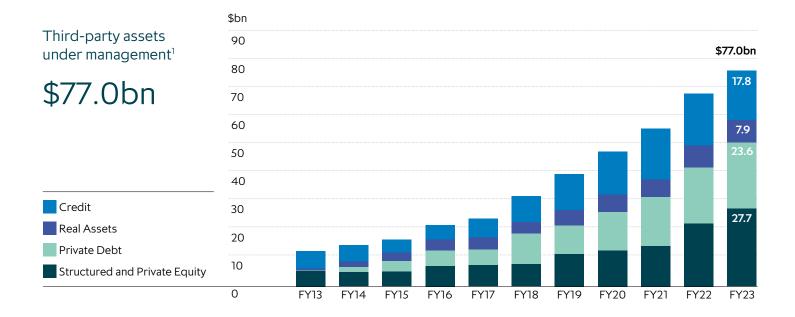
### Sustainability

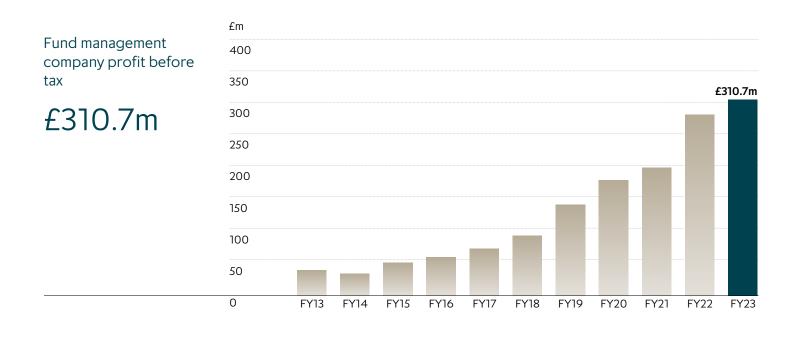
We invest responsibly across all our asset classes and are committed to being a Net Zero Asset Manager by 2040

Read more on page 26  $\rightarrow$ 

# Delivering long-term growth

ICG generates long-term value through growing assets under management, generating management fees and increasing fund management company profits.





1. During the year the Group updated its AUM measurement policy, see page 54.