



## Health & Safety Policy Statement

Intermediate Capital Group (ICG) aims to ensure so far as is reasonably practicable the health, safety and wellbeing of its employees while at work and of others that may be affected by ICG's undertakings are appropriately safeguarded. ICG takes health and safety seriously and this policy statement provides commitment and intent to comply with the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and accompanying protective legislation.

ICG are fully committed to:

- Providing safe and healthy working conditions and equipment for all its employees and any temporary, agency or self-employed workers.
- Providing adequate training for its employees to enable them to work safely, and to ensure they are competent and confident in the work they carry out.
- Providing and maintaining safe plant and equipment and implementing safe systems of work.
- Ensuring the safe handling, storage and use of all substances.
- Preventing accidents and cases of work-related ill health.
- Providing adequate funds, equipment and resources to maintain health and safety standards.
- Providing sufficient resources to meet the requirements of all current health and safety legislation and seeking expert help where the necessary skills do not exist in the company.
- Consulting with its employees on matters affecting their health and safety.
- Complying with Government regulations related to Covid-19 prevention and social distancing.

In order for ICG to achieve the outlined objectives, it is important that all employees are aware of their duty to take reasonable care for the health, safety and wellbeing of themselves and other persons. All employees are expected to fully co-operate with all of the health and safety provisions that are in place and report to Facilities Management any concerns and findings.

This policy will be reviewed regularly annually or more often if the circumstances change.

SIGNED BY: 

DATE: SEPTEMBER 2020

Vijay Bharadia, CFOO