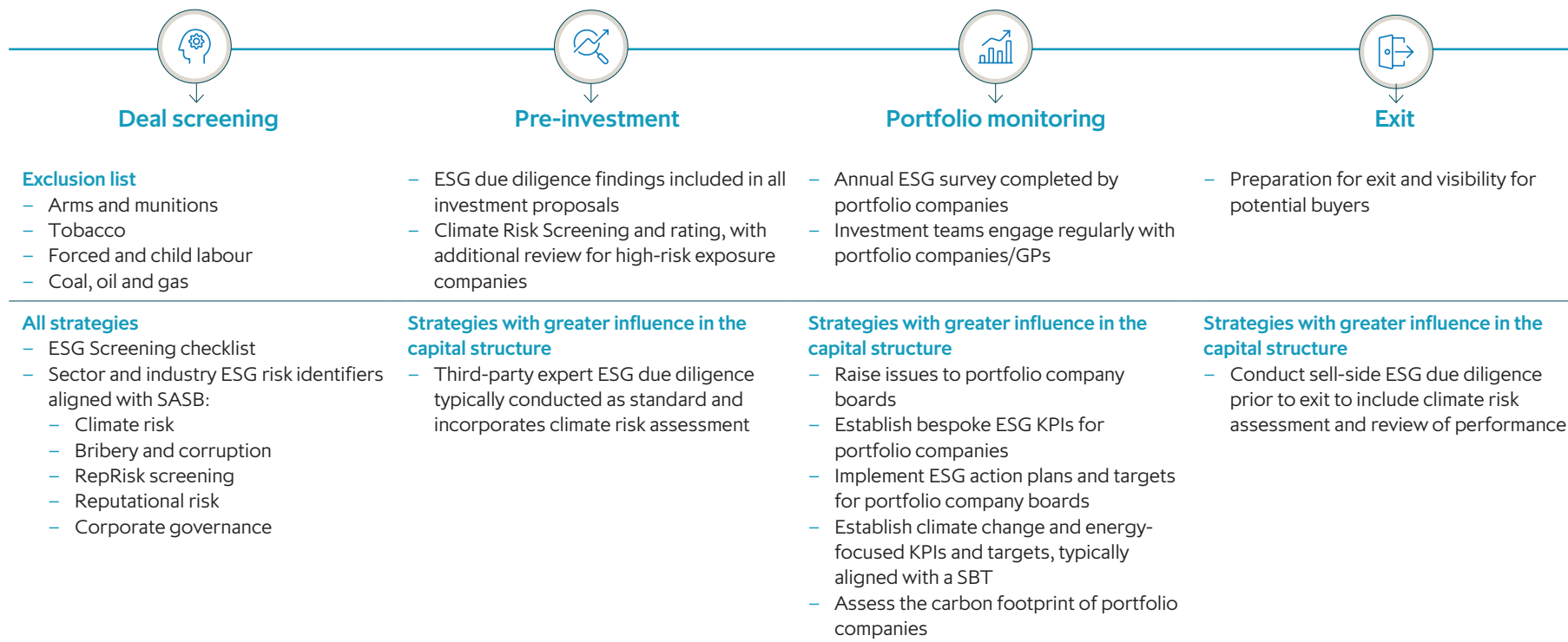




## EMBEDDING RESPONSIBLE INVESTING THROUGH THE INVESTMENT CYCLE

Our Responsible Investing Policy provides the overarching charter for our approach to responsible investing and covers 100% of ICG’s assets under management.

For each investment strategy, we consider ESG issues at every stage of the investment process – from screening and due diligence to closing, monitoring and eventual exit. The level of our ability to effect change and influence of the portfolio company varies by asset class, strategy and between investments.



[Please see our RI Policy for further details on our RI processes](#)