INVESTING SUSTAINABLY

ESG issues are an important driver of investment value and source of investment risk. By implementing responsible and sustainable business practices we can deliver both long-term value and attractive returns to our clients.

ICG has been a signatory to the UN-backed Principles for Responsible Investment (PRI) since 2013, and is an active contributor to a range of industry collaborative initiatives.

EMBEDDING RESPONSIBLE INVESTING

As a member of the financial services industry, we are in a position of privilege and responsibility and it is our duty as a company to ensure that our investing activity is geared towards a more sustainable future. ICG has had a long-standing commitment to Responsible Investing, and has made strong progress over the past year.



Eimear Palmer Head of Responsible Investing, ICG

"I am proud of our continued focus on climate action, not only in being one of the first alternative asset managers to commit to net zero by 2040 and set an approved SBT, but also in supporting others to do the same."

Collaboration is key to tackling the climate challenge, and ICG continue to explore ways to decarbonise our investment portfolios credibly and transparently – and respond effectively to climate related regulations. Most significantly, ICG is among the first alternative asset managers to commit to net zero by 2040 and have an interim 2030 target approved and validated by the SBTi.

We have continued to drive **engagement** with our portfolio companies on ESG matters and expand on the areas we seek to address. ICG's new enhanced ESG framework has an increased focus and commitment on climate action, human capital management and diversity and inclusion. The latest fund in our European Corporate strategy, Fund VIII, has been the first to adopt the framework.

The Group is also focused on developing innovative and sustainable investment opportunities for our clients. Our third sustainably-themed product, Real Estate Debt VI, focuses on financially incentivising borrowers to improve the sustainability of mid-market commercial real estate. Our Green Loan Framework provides an **innovative approach** to green financing, focusing on energy and water efficiency, waste management and sustainable travel.

Looking ahead, we will focus on improved **reporting** and accountability to drive performance. From next year, we intend to include in our reporting an ESG rating and fund level carbon footprint metrics, in line with the TCFD recommendations. We are also implementing a dedicated ESG data management system across the firm to streamline our data collection and reporting and enable targeted engagement with portfolio companies and in launching new funds and strategies.

PRI Assessment 2020

A+ A+ A Strategy & Governance, Private Equity, Fixed Income

ICG's approach to Responsible Investing

Our approach to Responsible Investing is focused around four key activities which represent our Responsible Investing Fundamentals:



Everything we do regarding our Responsible Investing activities is through the lens of these four Responsible Investing Fundamentals; Engage, Innovate, Report, and Collaborate. Please continue reading through the report for examples of the Fundamentals put into practice.

RESPONSIBLE INVESTING FUNDAMENTALS ACROSS OUR ASSET CLASSES

ICG's ability to influence our portfolio companies varies across the asset classes we invest in, and our approach to responsible investing reflects this. In all asset classes, we strive to adopt best practice and this is guided by our Responsible Investing Fundamentals. Below we set out the degree to which we can apply our Fundamentals considering the nature of each key strategy and ICG's position in the capital structure.

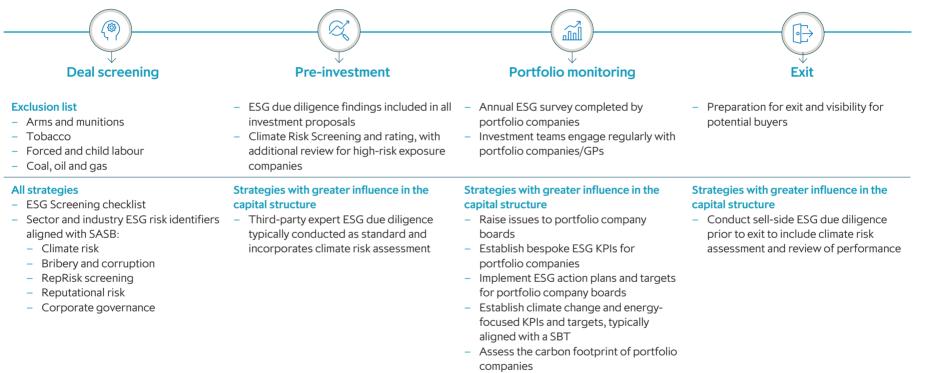
	Structured	d and Privat	te Equity	Private Debt	Real A	ssets	Credit
Third-party AUM		\$21.8bn		\$18.6bn	\$7.0)bn	\$18.0bn
Overview	Providing structured and equity financing solutions to private companies			Provide debt financing to high quality corporate borrowers	Providing financing real estate and infra		Investing in primary and secondary credit markets
Key strategies	European and Asia Pacific Corporate	Strategic Equity	Fund of Funds/ Secondaries	Senior Debt Partners	Real Estate Debt and Equity	Infrastructure Equity	Structured Credit CLOs Multi-Asset Credit
Ability to:							
ENGAGE	\bigcirc						
K K K K K K K K K K K K K K K K K K K						\bigcirc	
L SI COLLABORATE	We collaborate with our industry peers to drive best practices across the sustainability framework. This collaboration benefits all asset classes, see p. 24 for further details.						
	gher						

Example of degree of application provided in this Report

EMBEDDING RESPONSIBLE INVESTING THROUGH THE INVESTMENT CYCLE

Our Responsible Investing Policy provides the overarching charter for our approach to responsible investing and covers 100% of ICG's assets under management.

For each investment strategy, we consider ESG issues at every stage of the investment process – from screening and due diligence to closing, monitoring and eventual exit. The level of our ability to effect change and influence of the portfolio company varies by asset class, strategy and between investments.



Please see our RI Policy for further details on our RI processes

ENGAGE



OUR ANNUAL ESG SURVEY ILLUSTRATES STRONG ESG PERFORMANCE

Asset Class STRUCTURED AND PRIVATE EQUITY

Third-party AUM **\$21.8bn**¹

Product European and Asia Pacific Corporate

Overview

Providing structured and equity financing solutions to principally mid-market private companies.



1. As at 30 September 2021

We recognise the opportunity that we have to engage with our Corporate portfolio companies to drive sustainability performance and encourage best practice. We acknowledge that every portfolio company is different and take the time to understand their ESG approach, so that we can support them in achieving their sustainability ambitions.

We engage with management teams on specific sustainability topics, and use these to build lasting value across the portfolio.

We have been conducting our Annual ESG survey since 2015, seeking to engage with our portfolio companies and understand the ways in which they are managing ESG issues. Our Annual ESG survey includes questions on risk assessment and management, governance, environmental management, climate change, and social performance.

Corporate strategies ESG survey highlights

36 portfolio companies across the European and Asia Pacific Corporate portfolio were surveyed in 2021 (32 in 2020), maintaining 100% response rate. Highlights of the results are included below.

Climate change		People	ESG
61% (2020: 42%) have assigned Board or management responsibility for climate change	67% (2020: 55%) have set climate change or energy related objectives and targets	47% (2020: 41%) have at least one female director on the board	100% (2020: 87%) have ESG responsibility assigned
58% ^(2020: 39%) have assessed the business risks and opportunities associated with climate change	61% (2020: 32%) assess their carbon footprint	64% (2020: 48%) have initiatives or targets to improve diversity	81% (2020: 77%) have ESG KPIs and targets set

ENGAGE



EUROPE VIII'S ENHANCED ESG FRAMEWORK

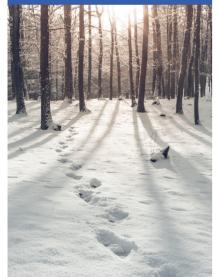
Asset Class STRUCTURED AND PRIVATE EQUITY

Third-party AUM **\$21.8bn**¹

Product European Corporate (Europe VIII)

Overview

Providing structured and equity financing solutions to principally mid-market private companies.



1. As at 30 September 2021

In preparation for the launch of Fund VIII we enhanced our ESG integration framework and climate change strategy. We have made good progress in implementing this enhanced framework across the first investments of the Fund and have also decided to roll it out, as relevant, across new investments in other corporate and seeded strategies with greater influence in the capital structure.

Enhanced ESG framework

The Fund is aligned with the requirements of the EU's SFDR Article 8 by promoting environmental or social characteristics through the implementation of ICG's Exclusion List and screening process. Core KPIs, targets and assigned Board-level responsibility are set against three key themes: climate change, human capital management, and diversity and inclusion. We have also opted in to report annually against SFDR environmental and social indicators.

Our ESG approach

- Europe VIII promotes environmental or social characteristics in accordance EU SFDR Article 8 through the implementation of ICG's Exclusion List, ESG Screening process and the Fund's enhanced ESG Framework
- Three key themes with core KPIs, targets agreed and responsibility assigned at Board level. Annual reporting to clients against SFDR environmental and social indicators (PAIs)
- ESG-linked line of credit (LOC) facility with targets linked to the implementation of the Fund's ambitious ESG Framework (see p. 21)

FOCUSED ESG ENGAGEMENT AND MONITORING

Climate change Human Capital Management **Diversity and Inclusion Objectives: Objectives: Objectives:** 1. Reduce operational emission 1. Optimise working conditions 1. Support a more inclusive working environment intensity to improve employee 2. Improve diversity at manager, Source renewable energy retention 2. Attract the best talent senior manager and Board 3. Set emission reduction targets in line with SBTs level

EXTERNAL OVERSIGHT

ESG-linked LOC facility

Margin adjustment (+/- 5bps) based on two KPIs linked to portfolio coverage:

- Set a portfolio company target to reduce emissions by 2030, in line with a SBT; reduction target annually
- 2. Implementation of the Fund's ESG Engagement Strategy

ENGAGE



ENGAGING WITH PRIVATE EQUITY OWNERS (GPs) ON ESG PERFORMANCE

Asset Class STRUCTURED AND PRIVATE EQUITY

Third-party AUM **\$21.8bn**¹

Product Strategic Equity

Overview

The strategy invests in bespoke sponsor-led liquidity transactions (termed "GP-Led Transactions"), providing financing to established private equity firms to purchase either a single, high performing asset or a portfolio of assets from their existing fund(s).





Our Strategic Equity strategy is a market leader in the growing General Partner-led secondaries marketplace, with a successful track record of leading a variety of customized liquidity and structural solutions.

We believe we have a key role to play in engaging with GPs to support them to improve their ESG approach. GPs that are better able to manage ESG risk and identify ESG opportunities across the portfolio, create value for us as investors. We are conscious that in this market our GPs partners vary in terms of size, scale and ESG maturity.

In the GP-led secondaries market, GP engagement on ESG matters is crucial.

Following the results of the inaugural survey in 2020, we targeted engagement with GPs/Sponsors to support them in further enhancing their approach to ESG integration by sharing our experience and networks, as well as resources for portfolio monitoring and reporting. In 2021, we conducted the second survey with 100% response rate and questions added to assess in relation to ESG integration, consideration of climate risk and opportunities and gender diversity profile of GP/Sponsor.

The inherent structural complexity of these portfolio transactions require a tailored approach to ESG integration. We incorporate ESG considerations into the screening and due diligence process using our ESG Screening Checklist to assess each underlying company within the portfolio, which is supplemented by a GP/Sponsor questionnaire. Ongoing ESG monitoring is achieved through a combination of Board seats, information rights, active engagement with the GP/Sponsor on material ESG issues and the Annual GP/Sponsor survey and follow up dialogues to discuss improvements.

ESG GP survey highlights

100%

have an established ESG policy **100%** (2020: 82%)

use Board influence to engage on ESG matters 60% integrate climate change considerations into investment decision-making

New questions this year

80% have gender diversity among the senior management of their firm²

1. As at 30 September 2021

2. Typically in the range of 15-25% female senior managers

ENGAGE



CONTINUED PROGRESS EVIDENT IN DIRECT LENDING PORTFOLIO COMPANIES

Asset Class PRIVATE DEBT

Third-party AUM **\$18.6bn**¹

Product Senior Debt Partners

Overview Providing debt financing to high quality corporate borrowers.



Engagement in our Direct Lending portfolio is vital to understand the ESG risks and opportunities of the investment opportunity. At the time of initial investment, we use our ESG screening checklist and climate risk assessment for each new investment. We engage with our portfolio companies and monitor the ESG performance of investments through our Annual ESG survey, which covers areas such as ESG governance and accountability, climate change, diversity and inclusion, among others.

We first started engaging with Senior Debt Partners portfolio companies on ESG in 2017 by circulating the Annual ESG survey. The survey results provide an insight into ESG at a portfolio company level and enables us to track how companies are evolving their ESG processes over time and managing ESG issues.

2021 ESG survey highlights

- 31 portfolio companies surveyed in 2021 (26 in 2020), with 84% response rate (69% in 2020)

92% (2020: 78%) have ESG responsibility assigned	38% ^(2020: 33%) have ESG KPIs and targets set	35% (2020: 28%) have assessed the business risks and opportunities associated with climate change
65% ^(2020: 44%) have a sustainability policy implemented	50% ^(2020: 33%) have initiatives or targets to improve diversity	35% ^(2020: 22%) have set climate change or energy related objectives and targets

1. As of 30 September 2021

mbedding responsible investing Eng

Engage Innovate Report Collaborate

INNOVATE



FOCUS ON REAL ASSETS WITH SUSTAINABILITY AT THE CORE

Asset Class REAL ASSETS

Third-party AUM **\$7.0bn**¹

Products

Sale and Leaseback, Infrastructure Equity, Real Estate Partnership Capital

Overview

Providing financing solutions in the real estate and infrastructure sectors, with focus predominantly on European mid-market.

Towards a more sustainable economy

Around 70% of global greenhouse gas emissions come from infrastructure construction and operations (such as power plants, buildings and transport)². Meanwhile, buildings account for approximately 40% of energy consumption and 36% of CO_2 emissions in the EU³. It is estimated that a large majority (up to 95%) of the buildings that exist today will still be standing in 2050, so it is necessary to double renovation rates in the next ten years to provide for higher energy and resource efficiency.⁴

This, coupled with increased regulation to improve energy efficiency and green credentials, points to a growing need for sustainable real estate and infrastructure in Europe.

To capitalise on this growing investment opportunity, to date, ICG has launched three sustainably-themed products in real assets. These funds have ESG frameworks designed to align with specific SDGs, and all incorporate climate-focused SDGs including SDG 7 (Clean Energy) and SDG 13 (Climate Action) (p. 19).

We are also developing a green loan framework to target the UK residential real estate market.

First Green Loan investment

Through Real Estate Debt Fund VI, ICG provided an €85.8 million mezzanine facility supporting the off-market acquisition and light capex business plan of a 48,000m² office campus in the centre of Berlin, Germany.

Using the six eligibility criteria of the fund's Green Loan Framework, assessed by an independent party, the **campus has commitments in place to contribute to the reduction of energy consumption by**

57%

and corresponding carbon emissions by

58%

in line with the Goals of the Paris Agreement. The building will seek to achieve a DGNB Gold green building certificate, requiring top marks across the three sustainability areas of ecology, economy and sociocultural issues. It will also demonstrate 'best practice' in water efficiency, achieve EPC B rating and will incorporate its own green travel plan.

1. As at 30 September 2021

- 2. WorldBank Blogs, 2018
- 3. European Commission February 2020
- 4. European Commission, Renovation Wave August 2021

INNOVATE



ICG'S SUSTAINABLY-THEMED PRODUCTS

Asset Class REAL ASSETS

Third-party AUM **\$7.0bn**¹

Products

Sale and Leaseback, Infrastructure Equity, Real Estate Partnership Capital

Overview

These real asset strategies have integrated ESG frameworks into their investment approach. By encouraging responsible and sustainable business practices in our investment strategies, in the companies in which we invest, and in our own operations, we can both enhance our investment performance and contribute to building a more sustainable global economy and inclusive society. Therefore, enhanced ESG practices and climate change mitigation and adaptation at a fund level, have been a priority for us.

These are key considerations in the launch of new products and reflect increased client demand for products with strong environmental and social characteristics and that support the transition to a net zero economy.

ICG currently has three sustainably-themed products in the market which align to specific Sustainable Development Goals (SDGs) and are all classified as SFDR Article 8 funds.

Sustainably-themed products

Sales and Leaseback (2019) Targets European commercial

real estate assets



Targeted SDGs

- How the product contributes to sustainable outcomes?
 Up to 2% of committed capital can be re-invested to enhance the sustainability of the underlying portfolio assets, focusing on improving energy efficiency, reducing emissions reduction, decreasing water intensity and implementing waste management programmes
- Sets specific KPIs to monitor and track impact throughout its investment period

Infrastructure Equity (2020)

Seeks to acquire a diversified sustainable portfolio of Core+ mid-market infrastructure assets in Europe, with a focus on downside protection

Real Estate Debt VI (2021)

Pan-European real estate debt strategy with a distinctive approach to investing in self originated, predominantly first mortgages through Whole Loans investments



13 CLIMATE ACTION

- Unique green generalist approach, including operational value creation with a sustainability focus
- Sustainability Framework designed to assess, monitor and quantify the direct contribution of core activities to relevant SDGs (p. 15)
- Financially incentivising borrowers to improve the sustainability of mid-market commercial real estate
- Industry leading Green Loan Framework (p. 20) aligned with the Green Loan Principles, EU Taxonomy and future EU Green Loan Principles
- SFDR Article 8 + fund, as the majority of the loans will be classified as sustainable under the EU Taxonomy

1. As of 30 September 2021

-0

INNOVATE



A SUSTAINABLE APPROACH TO REAL ESTATE DEBT

Asset Class **REAL ASSETS**

Third-party AUM **\$7.0bn**¹

Product Real Estate Partnership Capital

Fund Overview

Our Real Estate Partnership Capital Fund VI is a pan-European real estate debt strategy with a distinctive approach to investing in the European mid-market space. The Fund invests in self originated, predominantly first mortgage whole loan investments which contribute to climate change mitigation.

"We are excited to have introduced a sustainable framework to the Partnership Capital strategy which will allow us to have a measurable and positive environmental impact"

Martin Wheeler Co-Head of ICG Real Estate



ICG has developed a Green Loan Framework (GLF) as part of its latest Partnership Capital fund (Real Estate Debt VI) which provides a structured, sound and innovative approach to green financing for commercial property investments. ICG has worked alongside a specialist environmental consultancy to ensure that the GLF aligns with current best practice, including the recommendations laid out in the Green Loan Principles and the EU Taxonomy. The GLF incentivises borrowers to continue making sustainability improvements in commercial property.

Green Loan Framework

Investment case

SUSTAINABLE REAL ESTATE DEVELOPMENT

- Higher rental premiums
- Reduced operating costs
- Increased letting speed
- Higher occupancy rates
- Reduced regulatory risk
- Stronger property values

SUSTAINABLE INVESTING

- SFDR Article 8+ Fund: promotes environmental criteria AND
- Majority of Fund loans will be under GLF which has a 'sustainable objective' under SFDR Article 9

Highlights

OVERVIEW

- Financially incentivise borrowers to improve the sustainability of mid-market commercial real estate
- Best practice alignment:
 - LMA Green Loan Principles
 - EU Taxonomy and UN SDGs
- Developed in partnership with expert Real Estate sustainability consultants
- Strong governance: Head of RI on Investment Committee to oversee GLF implementation

BEST PRACTICE



Impact

OBJECTIVES:

- Energy efficiency
- Water efficiency
- Responsible use of materials
- Green building certification
- Waste management
- Sustainable travel

SECOND OPINION



1. As of 30 September 2021



INNOVATE



ESG LINKED FACILITIES: CONNECTING SUSTAINABILITY AND PERFORMANCE

By linking the performance of our business and our Funds with efforts to improve sustainability and address the climate challenge, we are showing a commitment to effect real change. We are doing this across a number of facilities and funds, and have worked with 17 banks to achieve the following:

ICG has committed c. \$3billion of ESG-linked financing

ICG plc – Revolving Credit Facility (RCF)

We have a revolving credit facility which is linked to carbon emissions. It underscores ICG's commitment to sustainability, as we align our corporate financing structure with our ESG priorities.

We have a goal to reduce our scope 1 and 2 carbon emissions across our operations by 80% by 2030. If we hit this metric, we get a benefit on the margin and commitment fee. If we miss the targets, we have an increase on the margin and commitment fee.

Europe VIII

The Fund, which is dedicated to investing in mid to upper middle market European businesses, has an enhanced ESG framework (p. 15). In addition, the Fund has an ESG-linked line of credit facility which has margin adjustments based on two KPIs linked to portfolio coverage:

- 1. Set a portfolio company target to reduce emissions by 2030, in line with a SBT: meet emission reduction target annually
- 2. Implementation of the Fund's ESG engagement strategy

Real Estate Debt VI

The Fund has integrated a Green Loan Framework (GLF) (p. 20) into its investment strategy to incentivise and support borrowers to make environmentally sustainable improvements to their developments, including major refurbishments and operational investments.

The Fund has incorporated an ESG-linked bridge facility with the margin linked to two KPIs including:

- 1. 50% of the Fund's assets under management make use of the GLF
- 2. More than 50% of the underlying assets have achieved a Green Building Certificate to at least a 'very good' level, including BREEAM and LEED

"ICG has raised to date c.\$3bn¹ to ESG-linked financing. ESG is fundamental to ICG and it was definitely the right time for us to link sustainability into the facility. Stakeholders will come to expect ESG-linked pricing metrics as the norm, rather than the exception."



1. As at 30 September 2021

Steve Burton, Treasurer, ICG

REPORT



DRIVING ESG TRANSPARENCY OF PRIVATE ISSUERS

Asset Class

Third-Party AUM **\$18 billion**¹

Overview

Investing in primary and secondary credit markets, with focus on sub-investment grade credit in Europe and the US. We invest in liquid (tradable) senior secured loans and high yield bonds as part of a syndicate of lenders or investors, as well as structured credit. We know that transparency on ESG matters is of increasing importance to our clients. Recognising that ESG reporting by private companies is still a nascent practice, we have focused on two key initiatives over the last year: developing a proprietary ESG risk rating and participating in the CDP private markets pilot in an attempt to improve the availability and consistency of climate-related metrics.

ICG's proprietary ESG rating

External ESG ratings currently provide only limited coverage of the Credit Fund Management platform's investment universe. This is, however, evolving as ESG ratings are expanded gradually to cover private market issuers. We are in ongoing discussions with key providers and are monitoring progress closely.

To address this gap, we are working with an external advisor to develop our own proprietary ESG rating. For each investment opportunity we will assess and rate both its inherent sector risk and company specific risks. This will be done by utilising the information collated through our existing ESG processes and tools, specifically our ESG Screening Checklist and Climate Risk Assessment, and by incorporating additional questions on the maturity of approach to ESG matters of each company.

The internal ESG rating will enable us to not only assess ESG related risks for each potential investment but will also help to inform and guide our ESG engagement and reporting to investors.

Overview of ESG rating – Illustrative output



Carbon emissions reporting

CDP PRIVATE MARKETS TECHNICAL WORKING GROUP

We are currently in the process of rolling out fund-specific ESG reporting and expect to introduce these across our flagship, open-ended funds in H1 2022. Reporting climate risks and carbon emissions data is a key focus for ICG and we are a member and active participant of the CDP Private Markets Technical Working Group. The aim is to improve the availability and consistency of climate-related metrics and facilitate benchmarking of climate-related data across the private market.

1. As at 30 September 2021

INVESTING SUSTAINABLY



Embedding responsible investing Engage Innovate **Report** Collaborate

REPORT



IMPACT REPORTING FRAMEWORK ESTABLISHED

Asset Class **REAL ASSETS**

Third-Party AUM \$7billion¹

Strategy **Infrastructure Equity**

Fund Overview

The Fund looks to acquire a diversified sustainable portfolio of Core+ mid-market infrastructure assets across Europe. The Fund has ability to invest across the capital structure, enhancing downside protection through investments into equity/quasi equity and mezzanine instruments.

Mid-market infrastructure investing accelerating integration of green generalist sustainable investing style



ICG's Infrastructure Equity Fund has established a reporting framework for its portfolio companies, incorporating ESG and impact performance. The direct contribution of the assets' core activities to the relevant SDGs are assessed, monitored (and quantified) annually using key metrics. In 2021, we distributed our first Annual ESG Report on the Infrastructure Equity strategy. In recognition of its comprehensive sustainability framework and impact reporting, ICG's infrastructure equity was shortlisted for the 2020 PRI award in the 'ESG Incorporation Initiative of the Year' category.

Positive outcomes across ICG's infrastructure equity investments

We designed a tailored Sustainability Framework for our Infrastructure Equity investments, drawing on the Global Impact Investing Network's IRIS+ taxonomy, to identify, assess, monitor and, where possible, guantify the direct contribution of portfolio companies' core activities to relevant SDGs. Below are some examples of the impacts achieved across the portfolio in 2020:



Ø

729GWh

221MW

Over 80,000

with fibre connection

net jobs created

135

households and businesses provided

of renewable energy generated, equivalent to the annual electricity needs of **330,000** people **243,877 tonnes** of CO₂e avoided

27 million m³ of water saved across 1.6 million households through smart metering



installed renewable energy capacity mostly in France and other international operations

> 4.075km of fibre network deployed and operated (75% in rural areas)

Over 1,100 people employed, 35% of which identify as female

1. As of 30 September 2021

Embedding responsible investing Engage Innovate Repo

COLLABORATE



WORKING CLOSELY WITH OUR PEERS TO PROMOTE BEST PRACTICE

ICG recognises that, in pursuing the best interests of our clients, we have a responsibility to collaborate and work closely with our peers and other stakeholder groups, particularly on thematic engagements. We are committed to working with others to promote collaboration within our Responsible Investing activities as we believe that a collective voice could provide greater leverage and influence.

Initiative Climat International (iCl) UK Network We successfully launched the UK network of the iCl in 2020, sharing a collective commitment to quantify and reduce the carbon emissions of private equity-backed companies This network commits to actively engage with private equity-backed companies globally to reduce carbon emissions intensity and secure sustainable investment performance We co-chair an iCl UK working group that is developing carbon footprint guidance for private market investors and their portfolio companies, in collaboration with peers and industry bodies such as WRI, PRI, PCAF, CDP, and IIGCC

Science Based Targets initiative (SBTi) Working Group

Following the successful launch of the iCI UK network, we were actively involved in the Science Based Targets initiative (SBTi) working group and a member of the industry wide EAG (Expert Advisory Group) which provided guidance and input on the development of guidance for the private equity industry to set SBTs. We were **1 of 6** private markets investors to 'road test' the guidance and subsequently obtained an approved and validated SBT by the Science Based Targets Initiative

Regulatory Initiatives

- Joined Invest Europe's SFDR working group
- We are an active member of the BVCA, participating in a number of committees and working groups contributing to industry responses to the FCA, HMRC and HMT
- We also actively contribute to working groups of other industry bodies such as Invest Europe and AIMA

"We commend ICG's contribution in the process to help drive the development of science-based targets guidance for Private Equity. It has provided valuable insight and leadership for this important initiative, and ICG is helping to push the industry as an early target-setter to help define a new bar of ambition."

Alberto Carrillo Pineda, Managing Director of the Science Based Targets initiative

Industry Initiatives and memberships



GRI and SASB index Complementary disclosures

Disclaimer

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